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**HIGHLINE SCHOOL DISTRICT**  
15675 Ambaum Boulevard SW  
Burien, Washington 98166

PAY RATE INFORMATION FOR CERTIFICATED SUBSTITUTES

		Monday - Thursday	Friday
a	Daily Substitutes	\$135.00	\$140.00
b	After 20 Nonconsecutive Days	\$145.00	\$150.00
c	After 40 Nonconsecutive Days	\$150.00	\$155.00
d	Half-Day	½ of the Daily Rate + \$6.00	
e	Emergency Sub Rate	\$125.00	\$125.00
f	After 20 <sup>th</sup> Day in Long Term Assignment	*Contractual Rate	Contractual Rate

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Substitutes who work 100 days the previous year and work 20 days in the new school year will receive a \$100 bonus and will be moved to Row C and receive the \$150/\$155 rate.

\*The Highline School District pays a contractual rate of pay after the twentieth consecutive day in the same assignment. The contractual rate of pay is taken from the current teacher salary schedule and placement is based upon education and years of experience. Experience verifications from other school districts or educational institutions, along with official transcripts are required in order to calculate placement.

