

HIGHLINE SCHOOL DISTRICT
CLASSIFIED SUBSTITUTE EMPLOYEES' SALARY SCHEDULE
EFFECTIVE September 1, 2022

Teamsters 3 (PCN: GUESTTM3)	JOB TITLE	HOURLY RATE
GS3CSHR	Lunchroom Cashier	\$19.18
GS3LV10	Teamster III Level 10	\$19.18
GS3LV11	Teamster III Level 11	\$19.94
GS3LV12	Teamster III Level 12	\$20.32
GS3LV13	Teamster III Level 13	\$21.06
GS3LV14	Teamster III Level 14	\$21.58
GS3LV17	Teamster III Level 17	\$23.72
GS3LV19	Teamster III Level 19	\$25.88
GS3LV20	Teamster III Level 20	\$26.64
GS3SLI	Sign Lang Interpreter	\$32.65
GS3EA	Enrollment Assistant	\$25.88
Teamsters 2 (PCN: GUESTTM2)	JOB TITLE	HOURLY RATE
	Bus:	
GS2BDTN	Driver Trainee	\$21.75
GS2BSDR	Guest Driver	\$27.56
GS2BSMN	Monitor	\$20.72
GS2ADISP	Bus Dispatch Assistant	\$31.73
	Custodians:	
GS2CUST	Substitute W/O Training	\$25.91
	Camp Waskowitz:	
GS2CPCK1	Camp Cook I	\$22.76
GS2CPCKH	Camp Cook Helper (Adult)	\$17.52
	Food Service:	
	Lunchroom Cashier (See above under Teamsters 3)	
GS2KTHP	Kitchen Helper	\$17.52
GS2LNDRY	Laundry	\$17.52
	Mechanics:	
GS2MCHNC	Vehicle Mechanic	\$34.55
	Warehouse/Delivery:	
GS2WRHHP	Warehouse Helper	\$22.73
GS2WDDWP	Delivery Driver/Warehouse Person	\$28.04
Teamsters 1 (PCN: GUESTTM1)	JOB TITLE	HOURLY RATE
GS1SCROF	Patrol (Safety Officer - current step 1 rate Teamsters I)	
Non-Represented (PCN: GUESTNR)	JOB TITLE	HOURLY RATE
GS7AUDM	Audiometrists	\$17.56
GS7PT	Professional Technical	\$18.28 - \$73.15
	Language Access Interpreter	\$28.75 - \$39.30
	Camp Counselor (34 weeks):	
GS7CC1	Step 1	\$17.12
GS7CC2	Step 2	\$19.18
GS7CC3	Step 3	\$21.48

Non-Represented (PCN: GUESTNR)	JOB TITLE	HOURLY RATE
	Athletics:	
GS7STEVSTF	Student Event Staff	\$16.24
GS7ADEVSTF	Adult Event Staff	\$17.98
GS7CUFA	Community Use Field Attendant	\$17.98
GS7BLGMMNG	HS Building Gym Manager	\$20.06
GS7STTKMNG	Stadium Ticket Manager	\$20.06
GS7STEVMNG	Stadium Event Manager	\$20.06
GS7ATHTEC	Athletics Technician	\$24.64
	Executive Assistants:	
GS7EXAS	Executive Assistant	\$35.25
	Student:	
GS7NFICA	General (non-FICA)	\$15.29
GS7HSINT	H.S. Student Intern (Highline PS students only Non-FICA)	\$15.29
GS7GDST	Graduate Student Trainee (FICA)	\$15.29
GS7SKST1	Skilled Student I	\$15.75
	Skilled Student II	\$16.22
	Skilled Student III	\$16.70
	Performing Arts Center PAC	
GS7USH	Usher/Event Staff I	\$16.26
	Usher/Event Staff II	\$17.11
GS7HDUSH	Usher/Event Staff III	\$18.11
GS7NFICA43	Non-FICA Student I at the PAC	\$15.29
GS7NFICA2	Non-FICA Student II at the PAC	\$16.04