

HIGHLINE PUBLIC SCHOOLS #401
TEAMSTERS LOCAL 763
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1

LEVEL	JOB CLASSIFICATION/TITLES	LEVEL	JOB CLASSIFICATION/TITLES
08	<u>TECHNICIAN - Level 8</u> Cashier	17	<u>OFFICE SUPPORT - Level 17</u> Facilities Use Specialist Secretary VI Transportation - Payroll Secretary <u>TECHNICIAN - Level 17</u> Accounting Technician Federal Programs Specialist Library Automation Technician Occupational Information Coordinator
10	<u>SPECIALIST - Level 10</u> Child Care Specialist <u>OFFICE SUPPORT - Level 10</u> Office Assistant I Office Assistant, Secondary School I <u>TECHNICIAN - Level 10</u> Science Resource Center Technician	18	<u>SPECIALIST - Level 18</u> Dropout Prevention Specialist <u>TECHNICIAN - Level 18</u> Finance Technician I Nutrition Services Payroll Technician Student Assessment and Evaluation Technician
11	<u>PARA EDUCATOR - Level 11</u> Para educator Para educator - ECE ECEAP & Head Start Para educator - Special Education I (LRC, DHH)	19	<u>SPECIALIST - Level 19</u> Brailist Preschool Instructor <u>OFFICE SUPPORT - Level 19</u> Administrative Secretary Family Center Translation/Interpreter Services Home School Program Assistant Home School Program Specialist <u>PARA EDUCATOR - Level 19</u> Special Education Alternate Communications <u>TECHNICIAN - Level 19</u> Finance Technician II World Language Translator
12	<u>OFFICE SUPPORT - Level 12</u> Office Assistant II Office Assistant, Secondary School II Secretary II <u>PARA-EDUCATOR - Level 12</u> Para educator - Computer Lab Para-educator - Early Childhood Special Education (ECSE)	20	<u>OFFICE SUPPORT - Level 20</u> Office Manager, Elementary School Office Manager, Secondary School <u>SPECIALIST - Level 20</u> Indian Education Specialist <u>TECHNICIAN - Level 20</u> Cataloger II Finance Technician III Human Resources Technician Lead Accounting Technician Substitute Office
13	<u>OFFICE SUPPORT - Level 13</u> Child Care Program Facilitator Family Support Liaison Office Assistant III Office Assistant, Elementary School Receptionist Secondary School Attendance Secretary III <u>PARA EDUCATOR - Level 13</u> Bilingual Paraeducator Para educator - Special Education II (EBC, ILC, IAC, CBS, 1:1) Para educator (Vocational Education) <u>TECHNICIAN - Level 13</u> Duplicating Technician Mail Distribution Technician	22	<u>SPECIALIST - Level 22</u> Behavior Specialist Sign Language Interpreter I <u>TECHNICIAN - Level 22</u> Finance Technician IV Language Learning Program Technician
14	<u>OFFICE SUPPORT - Level 14</u> Office Assistant-small high school environments Receptionist - District (ERAC) <u>TECHNICIAN - Level 14</u> Cataloger I School Library Technician	23	<u>SPECIALIST - Level 23</u> Family Service Representative Family Support Specialist - ECEAP & Head Start Licensed Therapy Specialist Speech Language Pathology Specialist
15	<u>OFFICE SUPPORT - Level 15</u> Secretary IV	24	<u>SPECIALIST - Level 24</u> Licensed Practical Nurse Sign Language Interpreter II
16	<u>OFFICE SUPPORT - Level 16</u> Bookkeeper Human Resources Assistant Registrar <u>PARA EDUCATOR - Level 16</u> Para educator (Career Information)	25	<u>SPECIALIST - Level 25</u> Mental Health Specialist Sign Language Interpreter III

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Effective: September 1, 2015

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 8	\$14.62	\$14.77	\$14.92	\$15.07	\$15.22	\$15.37	\$15.52	\$15.68	\$15.84	\$15.99
Level 9	\$15.06	\$15.21	\$15.36	\$15.51	\$15.67	\$15.82	\$15.98	\$16.14	\$16.30	\$16.47
Level 10	\$15.53	\$15.68	\$15.84	\$16.00	\$16.16	\$16.32	\$16.48	\$16.65	\$16.81	\$16.98
Level 11	\$15.99	\$16.15	\$16.31	\$16.47	\$16.64	\$16.81	\$16.97	\$17.14	\$17.32	\$17.49
Level 12	\$16.46	\$16.63	\$16.79	\$16.96	\$17.13	\$17.30	\$17.48	\$17.65	\$17.83	\$18.01
Level 13	\$16.98	\$17.15	\$17.32	\$17.49	\$17.67	\$17.84	\$18.02	\$18.20	\$18.38	\$18.57
Level 14	\$17.46	\$17.64	\$17.81	\$17.99	\$18.17	\$18.35	\$18.54	\$18.72	\$18.91	\$19.10
Level 15	\$18.01	\$18.19	\$18.37	\$18.55	\$18.74	\$18.93	\$19.12	\$19.31	\$19.50	\$19.69
Level 16	\$18.54	\$18.73	\$18.92	\$19.10	\$19.30	\$19.49	\$19.68	\$19.88	\$20.08	\$20.28
Level 17	\$19.10	\$19.29	\$19.48	\$19.68	\$19.88	\$20.07	\$20.27	\$20.48	\$20.68	\$20.89
Level 18	\$19.68	\$19.87	\$20.07	\$20.27	\$20.48	\$20.68	\$20.89	\$21.10	\$21.31	\$21.52
Level 19	\$20.27	\$20.47	\$20.67	\$20.88	\$21.09	\$21.30	\$21.51	\$21.73	\$21.95	\$22.16
Level 20	\$20.86	\$21.07	\$21.28	\$21.50	\$21.71	\$21.93	\$22.15	\$22.37	\$22.59	\$22.82
Level 21	\$21.48	\$21.70	\$21.92	\$22.14	\$22.36	\$22.58	\$22.81	\$23.03	\$23.26	\$23.50
Level 22	\$22.15	\$22.37	\$22.59	\$22.82	\$23.05	\$23.28	\$23.51	\$23.74	\$23.98	\$24.22
Level 23	\$22.80	\$23.03	\$23.26	\$23.49	\$23.72	\$23.96	\$24.20	\$24.44	\$24.69	\$24.93
Level 24	\$23.50	\$23.74	\$23.97	\$24.21	\$24.46	\$24.70	\$24.95	\$25.20	\$25.45	\$25.70
Level 25	\$24.22	\$24.46	\$24.70	\$24.95	\$25.20	\$25.45	\$25.71	\$25.96	\$26.22	\$26.49
Level 26	\$24.92	\$25.17	\$25.42	\$25.68	\$25.93	\$26.19	\$26.45	\$26.72	\$26.99	\$27.25

Approved by the Board: June 17, 2015