

COMPONENTS OF A PERPETUAL CALENDAR

Section B.1. Components of a Perpetual Calendar: The Highline Education Association and the Highline School District agree to the following perpetual elements of a student calendar. If the law requires other bargaining units to become involved, the issue will be revisited. These components of the student calendar will be released to the public on the first Monday in June, regardless of whether agreement has been reached on other elements of the student and staff calendars.

- A. There will be no District Initiative Days (DID) until ten (10) calendar days prior to the start of school. A one-half (.5) Orientation Day shall be scheduled no more than one week prior to the first student day.
- B. The first day of school will be scheduled as follows. If Labor Day falls on September 1, 2, 3, or 4, the first student day of school will be the Wednesday after Labor Day. If Labor Day falls on Sept 5, 6, or 7, the first student day of school will be the Thursday before Labor Day.
- C. Elementary student conferences will be held on three consecutive non-student days during the week of Thanksgiving. Two non-student days will be scheduled for secondary family/teacher conferences: the Wednesday before Thanksgiving and the first Friday of the fourth quarter. Actual conference dates may vary by site (and will be marked as such on the school calendar). See Section 4.13.
- D. There will be a full two week winter break. When possible, this will be scheduled as two weeks, Monday-Friday. This may be adjusted when the federal holidays fall on Sundays or Mondays.
- E. Midwinter break will be a four (4) day break including the Saturday and Sunday before President's Day, President's Day, and the Tuesday following President's Day.
- F. There will be a full week spring break after the end of third quarter.
- G. Calendar for Emergency Closure. A student day lost due to emergency closure of a building or the district will be made up by staff members on the Tuesday after Memorial Day. Additional lost school days will be made up at the end of the school year (see Section 11.3).
- H. If the Highline School District is granted a state waiver day in the spring for the purposes of data review, secondary schools have the flexibility to hold student conferences, and/or senior projects on the third Friday in May.
- I. If HEA members are required to hold evening events in the fall or spring for student conferences or senior projects, an equivalent amount of release time will be granted during non-student days on the Wednesday before Thanksgiving Break and/or the third Friday in May.